

Our Pledge

To develop successful, long term collaborative relationships that enhance the growth of Momentum Engineering and our client's respective businesses and support the development of our people. Momentum's clients value our innovative and responsive approach to achieving delivery excellence. We pledge our commitment to meeting or exceeding all stakeholder needs and expectations.

Vision

To provide a positive and long term difference to our clients, our people and the community.

Purpose

To bring motivated and creative people together in pursuit of achieving innovative and cost effective solutions for our clients.

Our Values

Agility	We provide value through efficient, practical and flexible services
Innovation	We encourage creative thinking to achieve better solutions
Teamwork	We work together and motivate each other to deliver our services
Improve	We continually seek better ways to operate and deliver our services
Safety	We prioritise the safety of our people, our clients and the community
Integrity	We operate with integrity and accountability

Quality and Continual Improvement

- ◆ We will genuinely pursue continual improvement and innovation in everything that we do.
- ◆ We will foster mutual trust and amicable working relationships between our people, thus providing mutual rewards of personal security, satisfaction and recognition.
- ◆ We will promote teamwork and the development and involvement of all personnel.
- ◆ We will, as a minimum, comply with all legal, regulatory and contractual obligations.
- ◆ We all have the responsibility and accountability to fulfil these commitments and to identify circumstances where our objectives may not be achieved.
- ◆ We will establish a framework for review which will be based on our strategic objectives. We will continually analyse these against risk, continue to monitor risks and change objectives based on risks.

Meeting Our Commitments

The Directors will ensure that the commitments made by Momentum are met by:

- ◆ Challenging and continually improving our performance.
- ◆ Adhering to our Corporate Responsibility Policy.
- ◆ Regularly reviewing this Policy and supporting systems and objectives to ensure they remain relevant and appropriate.
- ◆ Ensuring they establish the environment, framework and context for the above behaviours to flourish.
- ◆ Providing leadership, guidance and the necessary resources.
- ◆ Establishing measurable objectives and targets to comply with all requirements and continually improve the effectiveness of the Business Assurance System and regularly reviewing these.
- ◆ Ensuring that Momentum personnel are aware of and made accountable for meeting business objectives and obligations to customers and stakeholders



Jon Laffer
Director



Mark Keenan
Director



Paul Dragovic
General Manager